



St Jude's Church of England Primary School Uniform Policy

*Our children
Our St Jude's Family
Happy – Inspired – Loved
The sky is not the limit
Ready for today - prepared for tomorrow*

1. Aims

Our St Jude's policy on school uniform is based on the belief that a school uniform:

- promotes a sense of pride in our school;
- helps to create a sense of community and belonging towards the school;
- identifies the children with the school;
- supports our commitment to inclusion;
- prevents distractions for children when they are in school;
- is practical, smart and designed with health and safety in mind;
- offers the best value for money for our parents.

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols (however this does not include jewelry other than prescribed in this policy)
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost

- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible. For example, we only require uniform with our school logo to be worn on school photograph days, trips and special occasions
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as rucksacks
- Considering cheaper alternatives to school-branded items, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as school shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different years
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items, such as second hand uniform sales
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Autumn, Winter and Spring Term	Summer Term
One white polo shirt with school logo (additional polo shirts can be plain) One navy sweatshirt with school logo (additional sweatshirts can be plain)	One white polo shirt with school logo (additional polo shirts can be plain) One navy sweatshirt with school logo (additional sweatshirts can be plain)
Grey skirt, grey pinafore or grey trousers (no logo) Navy blue/grey tights or socks (no logo)	Blue and white gingham dress (no logo) Grey skirt, trousers or shorts (no logo) Navy blue/grey or white tights or socks
Navy jacket/coat (with or without school logo)	Navy jacket/coat with/without school logo
Navy blue or white hair band	Navy blue or white hair band
Black school shoes	Black school shoes

Optional items include:

Navy/grey summer hat, summer cap and wool hat with/without school logo.

Jewellery

Children are allowed to wear stud earrings and a sensible watch to school. We do not allow children to wear digital watches which connect to devices as these can be distracting during their learning.

Nail Varnish and Make Up

Children are not permitted to wear nail varnish or make up during school time.

School Bags:

There is a choice of book bag, infant ruck sack and junior ruck sack all with a logo, to be phased in as a compulsory item. These can be used by the child for the entire time they attend the school. We would recommend the book bag for reception and key stage 1 children, and the larger rucksack for Key Stage 2.

PE Kit

One white T shirt with school logo (additional T shirts can be plain)
Navy blue shorts (no logo)
Navy blue tracksuit (no logo)
Plimsolls/trainers

PE Kit can be worn on days when the children have PE.

Reception children are required to come in their PE and change into their school uniform on their PE day.

Logo Items:

Logo items of clothing are to be worn on special occasions, trips and for school photographs. We will notify parents when they are required.

We also require the children to have **rucksack/bag with a school logo**. This allows the children to be identified easily when out of school.

All other items can be bought from other suppliers, such as supermarkets, if the parents wish.

4.2 Where to purchase the school uniform

New school uniform can be purchased from School Uniform Direct - via email order or by visiting the shop.

<https://www.schooluniformdirect.co.uk/schools/172/st--judes-c-of-e-primary-school>.

The PTA regularly arrange second hand uniform sales. These will be advertised via the school newsletter.

High street retailers and supermarkets also offer plain uniform items at a reasonable price.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy
- The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school

- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school’s uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by the Headteacher. At every review, it will be approved by the full governing board.

Policy History

Date Reviewed by governors	15 th December 2022
Next Review	15 th December 2023

This policy has been agreed by the governing body of St Jude’s School and supersedes all previous policies relating to this area.

Chair of Governors: Geraldine Obrien

Signed:

Date:

Signed copy in school.